

SACRAMENTO AREA CAREER WOMENS NETWORK, INC.

VOL. 5, NO. 9

SEPTEMBER, 1989

Steering Committee Election Underway

Early in October you will have the opportunity to recommend 11 subscribers for election to the Steering Committee. Starting today, you have the opportunity to decide if you would like to be one of those candidates or would like to recruit someone else to fill one of the following exciting/rewarding/sometimes hectic positions:

Corporate Coordinator: assumes compliance with corporate requirements; regularly updates Steering Committee rules, procedures, reports, etc.; responsible for elections, archives; must be attorney or otherwise able to handle corporate formalities.

Finance Coordinator: supervises financial functions of SACWN Administrative Assistant; assists in drafting administrative budget by analyzing historical data and holding individual budget meetings with Steering Committee members; oversees the financial affairs of all SACWN events and makes recommendations which might assist in the accomplishment of our financial goals; expect to spend at least 20 hours per month.

Marketing/Advertising Coordinator: oversees production of all promotional materials; obtains event information from all committees and publicizes in community; solicits newsletter advertising; maintains working relationships with local press and community groups.

Networking Coordinator: promotes information-sharing among subscribers; leads the Networking Committee in providing the HUB at program events and fun-filled networking programs annually; publishes the SACWN Directory.

Newsletter Coordinator: compiles and oversees production of the monthly newsletter; provides leadership and recruits writers for the Newsletter Committee; recommends advertising rates and policies.

Program Coordinator: provides informative speakers and programs consistent with SACWN's goals and purposes; makes speaker contacts and arrangements; introduces programs; makes announcements; arranges food, facilities, etc.

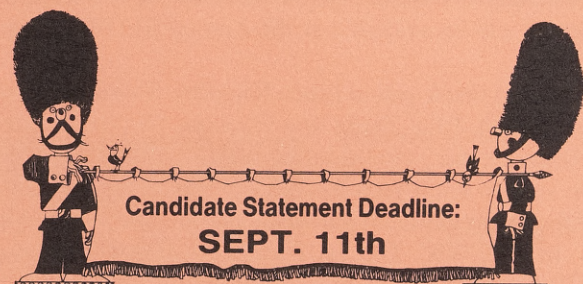
Special Events Coordinator: provides dances, picnics,

campouts, and other special events; leads Special Events Committee in designing, organizing, and implementing 6-7 events per year.

Special Projects Coordinator: handles subscriber surveys, organizational analysis, fundraising, and other special projects as assigned by Steering Committee.

Special Interest Group Coordinator: responsible for coordinating and assisting in the development of new and current special interest groups; chairs meetings of Special Interest Group contact people; compiles monthly newsletter article and sign-up sheets for the HUB.

Steering Committee Coordinator: oversees SACWN's organizational goals and budget; coordinates monthly Steering Committee meetings and retreat planning; serves as SACWN



spokesperson; must have at least one year's experience as a coordinator on the committee.

Volunteer Coordinator: recruits volunteers for all SACWN events and committees as needed, especially people to work "at the door"; develops and implements meaningful volunteer opportunities for subscribers; coordinates annual volunteer recognition program.

Who/How to Run for the Steering Committee

- **Eligibility:** current SACWN subscribers with at least one year's experience serving on any SACWN committee or in a similar community service organization.

- **Term:** two years (November 1989 thru October 1991)

Continued on page 5

STEERING COMMITTEE REPORTS

Tahiti Trip on Tap

Several subscribers came as observers to our August 1 meeting. We clarified and adopted new elections procedures and finalized the membership survey you'll be receiving this month. A detailed story on upcoming Steering Committee elections follows in this newsletter.

Here's a brief summary of other meeting activity:

A final version of the July '89 through June '90 budget was adopted, with many thanks to Lill and others for much hard work. One- and three-year goals were adopted to help us better serve and build for SACWN's future needs.

A decision was made to endorse a Tahiti Networking Trip open only to groups like ours which will offer an exclusive benefit to our members. Watch future newsletters for details on this May 1990 event.

Future Steering Committee meetings will be held at the Lambda Community Center, 1931 L Street, downtown Sacramento. This space offers a larger meeting facility and an opportunity to support our community.

Hope you're enjoying your summer!

Rosy Metrailler

Directory Ready in October

The Networking Committee is busy putting together the first SACWN Directory. Everyone who filled out a green directory form was called to verify that the information was still correct. We should go to press in September and the directory will be available at the Annual SACWN Dance in October.

A special thank you to Linda Kingsley, Sharon Liberatore, Ellen French, Ellie Zacks and Rosanna Herber for making all those directory confirmation calls.

Be sure to keep your eye on The HUB for the next few months. A magnificent surprise is in the making. For those new to SACWN, The HUB is the information nerve of SACWN where you can find facts about community events and the workings of SACWN. The Networking Committee has been scheming for ways to draw your attention to The HUB and we think you will like what's coming.

Special Interest Groups are one of the best ways to meet other members who share your interests. We are pleased and proud of the growth that has taken place in these groups over the last year. (Not to mention the many women who have met their matches through these groups!) A great "thank you" to Ellie Zacks who has been an excellent leader of the Special Interest Groups.

The Networking Committee hopes you have signed up for CAMP SACWN. We will lead a networking activity Friday night. Hope to see you there!

*Rosanna Herber, Coordinator
Ellie Zacks, Associate*

Women Who Love To Be Naked

On Sunday, July 30, a throng of nature-loving nudists descended on the American River for an afternoon of swimming and sunning, planned by the Networking Committee. It was quite a change on this stretch of the river when the SACWN group tilted the sexual balance in the double-X direction. For hours, the glistening bodies of SACWN members and friends graced the shores of the river such that this victim of sun stroke saw cavorting mermaids basking on the beach! If you missed this expedition, there's still time to grab your #15 sunscreen and organize another trip to this "all natural" shore of sirens!

Denise Berro

STEERING COMMITTEE

JOANNA CASSESE

Program Committee Coordinator

(415) 787-1623

CORKY FESSIA

Special Events Coordinator

(916) 456-1732

JUDITH FRANKS

Steering Committee Coordinator

(916) 924-8266

ROSANNA HERBER

Networking Committee Coordinator

(916) 443-6879

ROSEMARY METRAILER

Corporate Coordinator

(916) 447-7255

WILLIE NEVISON

Marketing/Advertising Coordinator

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LILL ORDAZ

Finance Coordinator

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YOLANDA ORTIZ

Special Projects Coordinator

(916) 444-5868

LYDIA ROSEBY

Newsletter Coordinator

(916) 1-676-4317

LINDA KILLICK

Administrative Assistant

(916) 486-8985

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Letter



Courtship Customs: Marriage or ?

Dear Editor:

Recently finding myself single I followed the advice of my therapist and JoAnn Loulan and ventured forth on a series of Lesbian dates. The first few went well. The women I asked out responded favorably and we went out and had a good time, at least I did. Then I ran into a streak of bad luck. Knowing the fault couldn't be mine, I looked at the concept of the date as espoused by Loulan and the concept of the DATE in our community.

The problem resides in the fact that our community has no custom of courtship. We go out and then never see each other again (a bad date) or we become lovers (a good date). We see no other options. I figure the women who said yes to a date with me and then went through some strange changes to see that the date never took place were acting out of fear that a date could end in something permanent.

To help this problem I could ask a woman out on a date by saying, "This is a date as in the concept described by JoAnn Loulan in Chapter 7 of *Lesbian Passion*, particularly on page 89, fifth paragraph. Read that and then call me back and tell me if you want to go out." But that seems a tedious process.

So to solve the problem for myself and our community I feel we need a new word to substitute for "date." I propose we begin asking women out for a "fig." A fig is also a Mediterranean fruit, but instead of being small, brown and squishy it is large, purple and sensuous. And in this age of acronyms, fig could stand for Friendly Interaction-Gay.

The only problem is that once fig becomes common terminology when I get refused it will be personal.

Sincerely,

Gretchen Jung

CONGRATULATIONS!

Congratulations are in order for SACWN member Rosanna Herber who was just accepted into Leadership Sacramento sponsored by the Sacramento Chamber of Commerce. The program is designed to train future leaders for Sacramento. Good luck Rosanna!

FAWN

(The Foothills Alternative Women's Newsletter)

— Presents —

A Midsummer Dyke's Dream

An outdoor, country benefit for the Foothills Women's Community Center & "Ole Dykes' Home"

— Featuring —

- * **Jodi Seidman** - on the piano . . . will move you!
- * **Lisa Cohen** - last of the Red Hot Mammams - from the main stage of the West Coast Women's Music Festival.
- * **Mothertongue Feminist Readers' Theatre's** - "Women & Aging"

Sept. 23rd (Saturday)

- 9 miles north of Auburn off of Hwy. 49, on Streeter Rd.
- Gate opens at 6 pm; Opening Circle 7 pm; Concert begins 7:30 pm
- \$8⁰⁰ at the gate - \$7⁰⁰ advance tickets

For more info, call:

Donna - 823-3719 (Placer Co.)

Sue - 272-2980 (Nevada Co.)

Debra - 742-1107 (Yuba Co.)

Gayle - 482-5309 (Sac. Co.)

For advance tickets, please send self-addressed, stamped envelope & check or money order, payable to:

FAWN: P.O. Box 616, Foresthill, CA 95631 (916) 367-3206

- This is a women only event. Please bring chairs & bug repellent.



- **INVESTMENTS**
- **TAXES**
- **INSURANCE**

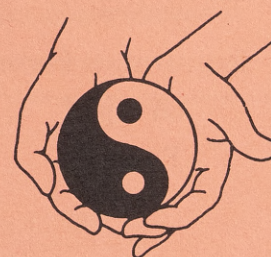
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CAMP SACWN

A WEEKEND FOR WOMEN

September 29, 30 and October 1

Our first (and hopefully annual) SACWN Camping Weekend will be held the weekend of September 29, 30 and Oct. 1. We will offer workshops in the following areas: Crystals, Relationships, Investment Planning, Massage, Astrology, Volleyball, and Texas-Two-Step. AA and ACA meetings will also be available.

On Friday night we will offer a special networking ice-breaker with Anita Gherardi.

Please complete your registration form today. Remember, only the first 85 women to sign up can be accepted.

SACWN Members: \$65.00; Non-Members: \$75.00

Includes 2 nights stay, Saturday meals and Sunday brunch.

Location: Camp Minaluta — A beautifully wooded area outside Nevada City. Small lake, hiking, fire circles. Sleep under the stars in open area beds.

Adults only please. Absolutely no firearms, alcohol or drugs allowed at camp.

Reservations must be received by **September 8, 1989**. Space is limited, so register early. The first 85 women will be accepted.

See
Registration Form
on top of
Page 11.



... Steering Committee Elections

Continued from page 1

commencing with a weekend Orientation Retreat Nov. 4-6, 1989.

• **Responsibilities:** serve as member of advisor/management committee governing day-to-day affairs of SACWN; prepare for, attend, and participate in monthly Steering Committee meetings, events, and individual committee meetings as assigned; give 6-20 hours per month back to your community through SACWN, varying with the committee assignments involved and time of year.

• **Benefits:** free admission to all SACWN events; a supportive environment in which to learn new skills and further develop those you already possess; experience and satisfaction of seeing your ideas and visions put into action; many opportunities to make new friends and to get to know others better.

• **How: Candidate Statements** of up to 75 words indicating which of the positions you wish to run for, your prior experience and how it has prepared you, and your reasons and goals for desiring to serve on SACWN's Steering Committee. **This statement must be received no later than September 11, 1989, by SACWN, INC. at P.O. Box 661332, Sacramento, CA 95866.**

We need your energy, ideas, and commitment, and you are guaranteed to have lots of fun and get to know lots of wonderful women. Think seriously about this, and talk to your friends whom you would like to have representing your interests as well. Thanks!

R.M., Corporate Coordinator

NEWSLETTER MASTHEAD CONTEST

The Newsletter Committee is sponsoring a contest to select a new masthead. The current masthead frequently creates printing problems so we're open to new suggestions. The prize will be a cash award of \$50.00.

So your mission, if you choose to accept it, is to create a masthead using the following specifications:

- Black and white design,
- Maximum size of 8" x 2",
- Include the words "SACWN" and "Sacramento Area Career Women's Network, Inc."
- May include a logo design.

Please submit your entries **no later than October 13, 1989** to: Editor, c/o SACWN, Inc., P.O. Box 661332, Sacramento, CA 95866.

Entries will be reproduced in the newsletter along with the name of the artist, unless otherwise requested. If you submit an entry using a business name, it will be accepted.

Let's hear from all you creative SACWNites!

Happy 10th Anniversary to
Sharon Peterson and Cynthia Brown.
May you have many, many more.

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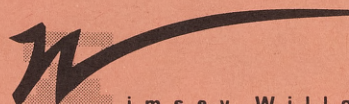
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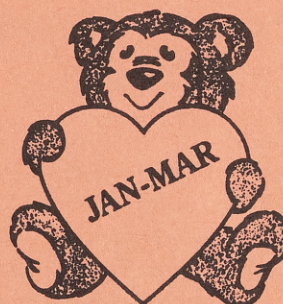
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AD RATES . . .

Full Page (7 3/4" x 10 1/4") - Member \$120.00, Non-member \$180.00

Half Page (7 3/4" x 5") - Member \$60.00, Non-member \$90.00

Quarter Page (3 1/2" x 4 3/4") - Member \$30.00, Non-member \$45.00

2 Column inch (3 1/2" x 2" - Business Card) - Member \$18.00,
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2 Column inch (3 1/2" x 3") - Member \$22.50, Non-member \$33.75

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word.

NO ADS WILL BE TAKEN OVER THE PHONE OR AT SACWN
EVENTS. PAY IN FULL IN ADVANCE AND SAVE 10% for 3
insertions or longer — SAVE 15% with 12 insertions.

All art and payment is **due on the 2nd Tuesday of the month** for next
month's issue. Send to SACWN, Inc., P.O. Box 661332, Sacramento,
CA 95866.

SPECIAL INTEREST GROUPS

BRIDGE



The Bridge group has been playing on the second and fourth Fridays of the month during the summer, and this will continue into September. The dates and locations are September 8 at Vivian's and September 22 at Ellie's. A short lesson begins at 6:30 p.m., with regular play at 7:00. New players are welcome no matter what their level of expertise. For more info., call Vivian at 452-5727.

GOLF



Golfers are so busy they didn't get news in time for print. Call Melody at 392-3609.

LATE-BLOOMING LESBIANS

"Coming out and what it means" is the discussion topic for the September support group meeting. Yes, we are expanding to two meetings a month due to the request of the group and the increasing number of women. Support group meetings are Wednesday at 7 p.m. on September 6 and September 20. Our social this month will be a luau at Dionne's house on Saturday, September 30 from 4 to 9 p.m. Dionne is going to teach us the hula and has promised to have us speaking in a traditional art form before we leave. So grab your grass skirts and come join us. For more info. about our group or meetings, call Debbie P. at 725-3449 or Debbie S. at 988-0719.

SINGLES ONLY



August's singles event at DYKE 8 was great fun — mixing, fishing and swimming!!! For the next event, circle September 23 for a potluck at Cheryl's home from 6-10 p.m. Remember this date, you singles out there who would like to meet new people and/or touch base with old friends. For a flyer, send a SASE to Linda, our singles coordinator, at 805 Sotano Drive, Sacramento, 95833. For further info. and potluck food assignment, call 921-9052.

A.C.A. OR DYSFUNCTIONAL FAMILIES GROUP

The focus of this group is to create a supportive environment for change. We are a Step Study writing workshop. Our main text is "The 12 Steps, A Way Out." Other current literature is discussed and applied to personal adult child or dysfunctional experiences. In September, the meetings will be on the 7th and the 21st. Call Sharon, 454-6056.

OUTDOOR RECREATION



We're planning a bike trip through the Napa Valley on October 7, and plan to stop at several wineries along the way. If you're still interested in tennis or the horseback ride on September 10 or want details about the bike trip, call Ellen, 441-7962.

SELF-EMPLOYED WOMEN



Thank you, Dorothy Mason, for your talk on marketing in July. August's topic was "How to Avoid Burnout." The next self-employed meeting will be held on Tuesday, September 19 at 7:30 p.m. and our topic will be "Taking Risks." For further info., call Aerial, 452-5503.

METAPHYSICAL/SPIRITUAL



Upcoming events for Metaphysical Group include a full moon walk and potluck in Modesto on September 15, and a discussion of the Medicine Wheel on September 27. Upcoming speakers will be on the topics of astrology and rebirthing. Call Karen for info., 452-3091.

LESBIAN PARENTS AND KIDS



Our monthly picnic at Carmichael Park will be held on September 10 at 3 p.m. We meet at Fair Oaks and Grant by the playground equipment. Please, no alcohol. Mothers, children and friends of lesbian mothers welcome.

THE BOOK GROUP



Book Group meets the third Sunday of every month. Interesting books, challenging conversation, intelligent women, but always room for one more. Why don't you join us? Call Gretchen, 922-6287 for more info.

SOBER AND SOCIAL



This group sponsors a wide variety of alcohol and drug-free events open to both singles and couples. We're on the ground floor so your input is important! Call Linda R., 482-6118, for information, date and location of upcoming activities.

The Dance group (country and western, etc.) has enough members to begin, but we need someone to volunteer to coordinate this group. Please call me; time commitment is

Continued on next page

Special Interest Groups are a special service for SACWN members. Beginning this month, you will be asked to show your SACWN membership card at Special Interest Group functions.

Last Chance For Input . . . This Could Affect You

A major change in how local government decisions and services are handled could happen soon. The Sacramento Ad-hoc Charter Commission has scheduled a series of community meetings to answer questions and obtain the public's input on the proposed merger of the City and County. These meetings will very likely be your last chance to voice your concerns and ideas on the proposal for merging City and County government.

The proposal is a complex one, and one which could be good or bad for the people of Sacramento. A wide array of questions and concerns ranging from costs of the merger, to equalization of city and county services and the possible impact on civil rights ordinances have already been raised during earlier public meetings.

What is clear is that your attendance and participation in these meetings will be a key element in making sure that Sacramento has the most efficient and responsive government possible to all of us.

The meetings and their locations are listed below:

Rio Linda, August 30, 1989, 7:30 p.m., Rio Linda Community Center, 810 Oak Lane, Rio Linda.

Carmichael, September 6, 1989, 7:30 p.m., Carmichael Park Clubhouse, 7001 Fair Oaks Boulevard, Carmichael.

Arden Arcade, September 7, 1989, 7:30 p.m., Arcade Library, 2443 Marconi Avenue, Sacramento.

Rancho Cordova, September 14, 1989, 6:30 p.m., County Office of Education, 9738 Lincoln Village Drive, Rancho Cordova.

. . . Special Interest Groups

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one to two hours per month.

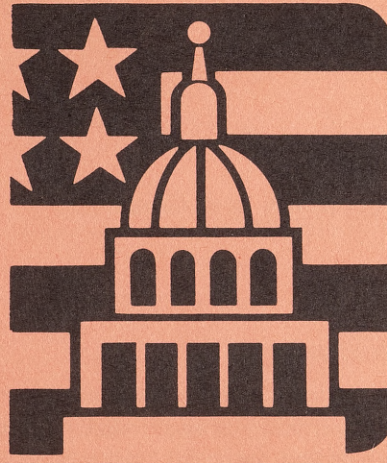
Beginning this month, public congrats will go to the S.I.G. Coordinator with the most creative "ad" for their group. This month's award goes to Debbie and Debbie of Late-Blooming Lesbians.

I'd also like to acknowledge all the S.I.G. Coordinators for all your hard work and enthusiasm; it's your leadership which helps keep Special Interest Groups thriving as such a vital part of SACWN.

NEWS . . . NEWS . . . NEWS

The S.I.G. survey is out! From a rough estimate of group membership in March, April and May, we had **178 of almost 500 SACWN members participating in Special Interest Groups!** Of this number, 152 women belong to one group, 19 women to two groups and 7 women to three groups or more. Thanks to Ellen French for all of her hard work in computing the numbers!

Suggestions for a new group or questions? Call me, Ellie Zacks at 967-0611.



IN THE COMMUNITY

Women's Rap Group and Social, every Monday evening, 7-9 p.m., Lambda Center, 1931 L Street, Sacramento.

Sapp-SIG — A new Lesbian Mensa Special Interest Group has been formed in Northern California. For info., call (415) 256-9075.

Lesbian and Gay TV programming every Thursday, 6:30 to 7:30 p.m., Sacramento Cable TV Channel 63.

Women's Employment Service & Training (EST), providing employment and training opportunities for women. A program of the Sacramento Women's Center, Inc. (916) 441-4207.

Women's Dance, Lambda Center, \$2.00 Donation. Salsa, Rock, Ethnic. Children free. Call Launa, 447-6270.

Spokes Womyn Bicycle Club. Short and long-distance rides weekly. Call Launa, 447-6270.

Gay and Lesbian University of California Employees. Call John Bennett, 457-3634.

Lesbian and Gay Health Professionals. Call 441-2210.

NOW Lesbian Rights Task Force. Call 331-5036; Kay, Lorraine.

"Outlook" monthly Lesbian and Gay video magazine. 10:30 p.m. on Cable Channel 47.

Lesbian and Gay Friends of Animal Rights. For info. call 921-1391 or 372-1431.

Lesbian Crisis Line: Monday - Friday, 3-9 EST; 1-800-221-7044.

BOOK REVIEW

IN THE BLOOD, by Lauren Wright Douglas,
Naiad Press

Reviewed by Julie Winters, SACWN Book Group

"It still doesn't make sense."

"It doesn't have to, it's politics."

In the Blood, by Lauren Wright Douglas, does not have that excuse. A story-in-itself introduction and a weak climax combined with a confusing ending leave the reader feeling disappointed and unsatisfied.

The introduction does a fair job of setting the scene and provides the reader with the background needed to explain the condition that the U.S. finds itself in in the year 2006. An explosion, occurring three years prior, spews a mist into the air that causes a country-wide epidemic. With the death toll soaring, the United Nations shuts down the U.S. borders, our economy crumbles and America splinters into regional power units.

The "action" takes us through a train derailment, a kidnapping, a run-in with blood collectors, one semi-hot love scene and the tease of a place referred to as sanctuary — a group of women living in seclusion, free of the Red Death.

The title, *In the Blood*, refers to the manner in which the Red Death (RD) is transmitted. As one character points out, "The Red Death is really nothing more than an old enemy come round in new clothes." The main difference between the RD and AIDS is the incubation time: RD kills very quickly.

In the Blood introduces many characters and only hints at the possible relationships occurring between them. The book is peopled with a militant troop of women known as the "kidnap and murder squad," doctors and a med-tech from Arizona who have a possible vaccine, and a group of new age lesbians who are in search of sanctuary. Douglas attempts to tie them together in a battle against the RD and each other. Unfortunately, she fails to develop any personality enough to allow the reader to bond with them. And though we realize by the end that values and goals are being challenged by each character, we are never part of the process.

I finished the book with several questions: who was responsible for the explosion? Who is giving the orders? What country/power is responsible for the spy who tries to steal and destroy the vaccine? And does this mismatched collection of women ever make it to the Northwest Coast and find Sanctuary? Douglas may have it in mind to answer these questions in a sequel, but if it is no better written than *In the Blood*, we won't understand the answers or really care.

CALENDAR

- SEPT. 5 - SACWN Steering Committee Meeting
6:00 to 8:30 p.m.
Lambda Community Center, 1931 L
Street, downtown Sacramento.
- SEPT. 12 - Newsletter Committee Meeting
- SEPT. 29, 30, OCT. 1 - Camp SACWN
- OCT. 3 - SACWN Steering Committee Meeting.
6:00 to 8:30 p.m.
Lambda Community Center, 1931 L
Street, downtown Sacramento.
- OCT. 10 - Newsletter Committee Meeting
- OCT. 21 - Annual Membership Meeting & Elections
- NOV. 7 - SACWN Steering Committee Meeting
6:00 to 8:30 p.m.
Lambda Community Center, 1931 L
Street, downtown Sacramento.
- NOV. 7 - Awards Dinner for Volunteers
(Location to be announced)
- NOV. 19 - Dianne Davidson, Rancho Arroyo

KAREN KWONG, C.M.T.
Certified Massage Therapist

441-1410

CAMP SACWN REGISTRATION

Please make my reservation for Camp SACWN, Sept. 29, 30 & Oct. 1:

Name: _____

Cost: \$65.00 member

Address: _____

\$75.00 non-member

Phone: _____

Total enclosed: _____

*Make checks payable to:
SACWN*

Please check if applicable: _____ I would like meatless meals

_____ I would like to bring my tent (limited space)

No Pets Allowed

Send Reservations and check or money order to:
SACWN, P.O. Box 661332, Sacramento, CA 95866

You will receive a confirmation packet with map and list of what to bring.

SACWN, INC. — SUBSCRIPTION/RENEWAL BY MAIL

Annual cost is \$24 for a calendar year (or two \$12 installments, the second due in 6 months). Subscription entitles you to receipt of our monthly newsletter and discounts for our various functions (dinners, dances). To avail yourself of these services provided by SACWN, Inc., send a check for the correct amount made payable to SACWN, Inc.

New Subscription ☐

Renewal ☐

Enclose check and mail to:

SACWN, Inc.

P.O. Box 661332

Sacramento, CA 95866

Annual (\$24) _____

1st Installment (\$12) _____

Name _____

Address _____ City _____ State _____ Zip _____

Home Phone () _____ Work Phone () _____

Career Interests _____

This form is NOT a permanent record. Please note: Names on checks are listed on our financial records and may be audited. You may elect to pay cash for your subscription and/or admission to our events. For your protection, do not send cash through the mail. If subscribing by cash, please make your payment at the next meeting you attend.

WAVIER

I AM AWARE THAT CERTAIN RISKS OR INJURIES COULD OCCUR ARISING FROM MY PARTICIPATION IN SACWN, INC. EVENTS AND/OR SPECIAL INTEREST GROUPS. IN CONSIDERATION OF THE RIGHT TO PARTICIPATE IN SUCH EVENTS, SOME OF WHICH MAY INVOLVE STRENUOUS ACTIVITY (I.E., HIKING, GOLFING, SKIING, CYCLING, ETC.), I HEREBY ASSUME ALL RISKS AND WILL HOLD SACWN, INC. AND ITS MEMBERS HARMLESS FROM ALL LIABILITY WHICH MAY ARISE IN CONNECTION WITH THESE ACTIVITIES.

SIGNATURE _____ DATE _____

SACWN, Inc.

P.O. Box 661332

Sacramento, CA 95866